Special Education Review: An Overview

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Presented By:

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Guiding Principle

Seaford UFSD is continuously reflecting, mobilizing, and improving to meet the educational needs of all learners

"In order to transform schools successfully, educators need to navigate the difficult space between letting go of old patterns and grabbing on to new ones." - Terrance Deal

Capitol Region Education Council (CREC)

CREC conducts program reviews in districts which support the development of collaborative efforts that create equitable and sustainable educational opportunities, assist in maximizing district and regional resources, and promote the advancement of successful educational practices for all learners.

District Focus Areas

- 1. Utilization of Resources
- 2. Continuum of Services
- 3. Educational Program
- 4. Response to Intervention (RtI)

Data Colletion and Methodology

Documents and Reports

Analysis of Data

Comparison of data at the State level, local level and District level including:

- State Report Card
- Student Achievement Data
- Individual Education Plans (IEPs)



Analysis of Documents

Internal District documents including:

- District Special Education Budget
- Staff caseloads
- Staff schedules
- Student schedules
- In-district and out of district placement information

Analysis of Reports

US Department of Education requires the State to annually report each school district's performance and/or compliance on 20 indicator areas relating to three priority areas:

- Free and Appropriate Public Education (FAPE)
- Placement in Least Restrictive Environment (LRE)
- Disproportionality by Race and Ethnicity

Student Individual Education Plan (IEP) Review

- A representative sample of 21 special education student Individual Education Plans (IEPs) were selected and reviewed
- IEPs were reviewed utilizing the IEP Educational Benefit File Review Protocol, a rubric designed to assess educational benefit across the following domains:
 - Gap Analysis of Present Levels of Performance
 - Scaffolds of Support: Supplemental Supports, Accommodations and Modifications

IEP

- IEP Goals and Objectives
- Placement and Types of Support

In-Depth Student Review

Three special education students, one each from the elementary, middle and high school level, were selected for an in-depth review. The in-depth review for each student included the following:

- Classroom observations
- Student work was reviewed
- Selected students' IEPs were reviewed
- IEP responsible teachers were interviewed

Classroom Observations

The focus of the classroom observations was to assess the following:

- Inclusivity of the learning environment and instructional practices
- School and classroom culture
- Implementation of Individualized Education Plans (IEPs)

A total of 21 classroom observations were conducted across all buildings throughout the following settings:

- Integrated Classrooms (9)
- Resource Room (2)
- Self-Contained Classrooms (2)
- Student Support Classes (6)
- Career Development Classes (2)

Stakeholder Input

77 Stakeholders in Total

Parent Surveys

- Sent to parents of Students with Disabilities
- 39 Surveys Returned
- At least one response on every grade K-12
- 9 out of 13 classification categories were represented
- Survey consisted of five questions with the opportunity for commentary

Focused Interviews

- Individual and group interviews
- Participants included:
 - 20 Special Education Teachers
 - 5 Building Administrators
 - 3 Central Office Administrators
 - 3 School Psychologists
 - 3 Speech Pathologists
 - ◆ 1 OT/PT
 - 1 Reading Specialist
 - 1 BCBA
 - 2 Business Staff



What are we doing well?

Commendations



- Staff members are extremely dedicated to the students in their care and are genuinely concerned about students and their families
- Teachers are dually certified as special education teachers and subject matter teachers
- The District has adopted the Teachers College Reading and Writing Program which differentiates instruction for all students, both general education and special education
- ★ The District demonstrates a genuine willingness to reflect on its practices and engage in ongoing evaluation of services and programing

Key Finding Categories



Resource Allocations

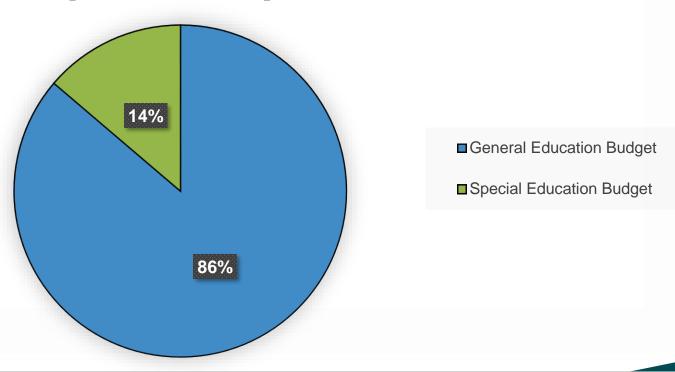
Continuum of Services

Educational Benefit

Response to Intervention

The District operates on a tight special education budget.

Percent of General Budget Spent on Special Education



The special education teacher to student ratio is low.

Teacher to Student Ratio

	HARBOR		MANOR		MIDDLE SCHOOL		HIGH SCHOOL	
	FTE	Ratio	FTE	Ratio	FTE	Ratio	FTE	Ratio
Special Education Teacher	7.5	1 to 9.9	8.0	1 to 7.8*	9.0	1 to 10.7	12.0	1 to 11.2

Source: Seaford Special Education Office

District FTEs follow typical trends as services for students with disabilities tend to decrease over time

^{*}Manor School has additional self-contained classes which reduces the teacher to student ratio

Seaford graduates more students with disabilities than the Nassau County average and significantly more students than the State average.

Graduation Rate of Students with Disabilities

Exit Data	Seaford	Nassau County	NY State	
Graduation Rate	78	73	54	
Regents w/Advanced Designation	7	12	3	
Regents Diploma	50	42	29	
Local Diploma	21	19	22	

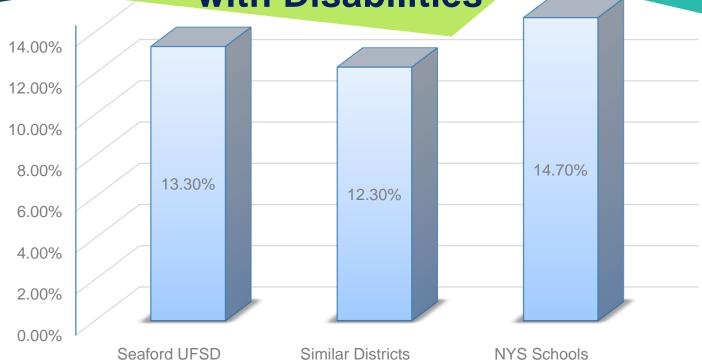
Source: NYSED State Assessment Results 2016

Areas for Consideration

Least Restrictive Environment (LRE)

Continue to increase time students with disabilities spend with non-disabled peers and strengthen the district-wide inclusion philosophy

Identification Rate of Students with Disabilities



Source: NYSED

Recommendations

- CPSE and CSE should continue to recommend the Least Restrictive Environment (LRE), as indicated by student need, in accordance with District guidelines and Part 200 of NYS Regulations
- The integration of related services into the general education program should be considered when appropriate
- Increase opportunities to support students in the Least Restrictive Environment (LRE) with the use of Assistive Technology (AT), when indicated by student need; create an AT team to audit equipment and improve implementation

Continuum of Services

Continuously evaluating our continuum of services to ensure that students receive maximum educational impact

Recommendations

- Further develop a district-wide plan outlining the continuum of services
- Expand upon the District's inclusive philosophy and use of best practices to support students in the Least Restrictive Environment (LRE) while keeping within the continuum of services

Educational Benefit

Specially Designed Instruction (SDI), comprehensive Individualized Education Plans (IEPs), and Assistive Technology are tools to achieve student success

Specially Designed Instruction

Specially Designed Instruction (SDI) refers to adaptations to the content, methodology and/or delivery of instruction to:

- Address the unique needs of individuals
- Ensure access to the general education curriculum so individuals can meet the educational standards that apply to all children

Recommendations

- Review IEPs with a focus on clarity and monitoring progress towards goals to inform instruction
- Continue to train general education staff and special education staff in Specially Designed Instruction (SDI) and monitor implementation
- Continue to foster a district-wide plan for co-teaching to include planning time and training

Utilization of Aides

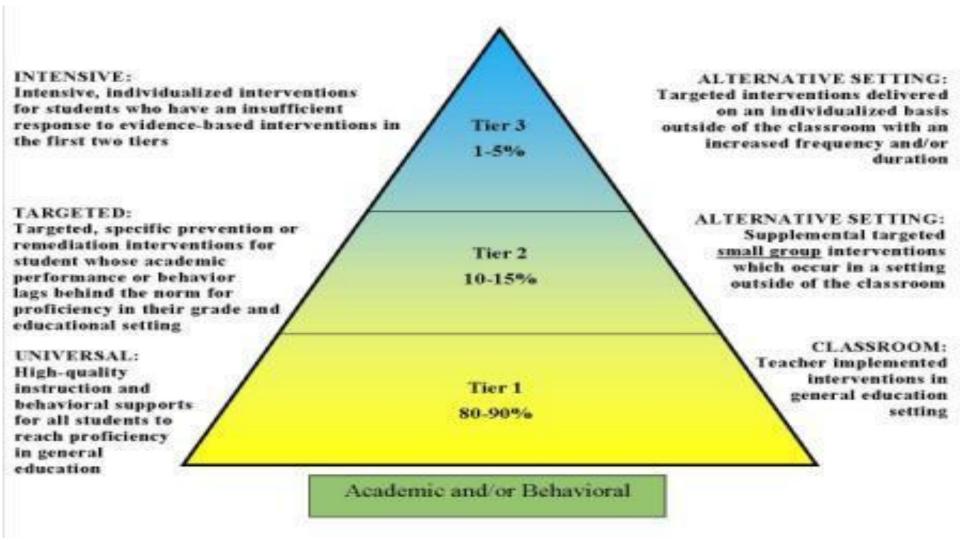
District aides are utilized to assist in the delivery of special education support as needed

Recommendations

- Look for ways to increase student independence and reduce student dependency on teacher aides via fading plans and/or the use of shared aides when appropriate
- Hiring and reallocation of special education aide staff done in collaboration and coordination with the Department of Pupil Personnel Services

Response to Intervention (RtI)

Integration of assessment and intervention within a schoolwide, multi-level prevention system to maximize student achievement and reduce challenging behaviors



Recommendations

- Review the comprehensive RtI behavior system in each school and maintain the fidelity of the process from elementary through high school; institute Positive Behavior Intervention Supports (PBIS) in each school
- Review and revise District Rtl plan
- Implement and monitor the RtI process prior to referral to special education

Next Steps?



Team Approach

"Teamwork is the ability to work together toward a common vision, the ability to direct individual accomplishments toward organizational objectives. It is the fuel that allows common people to attain uncommon results." -- Andrew Carnegie

Recommendations will be used as a foundation for a 3-5 year special education strategic plan. Department goals, in close alignment with District goals, will be developed to implement a plan aimed at:

- 1.) Maximizing special education resources
- 2.) Improving educational benefit
- 3.) Ensuring a full continuum of services
- 4.) Improving inclusive practices

Thank You!

Any questions?

